



### Mateship mindset

We build honest, reliable relationships. Supporting, encouraging, motivating and holding each other accountable. We work this way internally, with each other, and externally with our customers and suppliers.



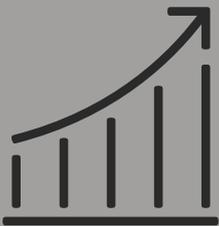
### Never stand still

Never settling for the status quo, we embrace change and are always open to new ways of working. We seek the best outcome for the team, customers, and the industry to support the future of energy.



### When our customers win, we win

We take great pride in our work and place our customer at the heart of all we do. We work as partners, with meaningful contribution to the success of our customers projects.



### One team, one goal

We are focused and aligned, each step bringing us closer to our goals. By focusing on doing the right things, we create meaningful progress and achieve real results together.



### Fire in the belly

The “fire in the belly” is the energy that pushes us forward and propels us toward a future of growth and success. We work hard for the best outcomes, knowing our hustle and hunger is what powers our success as a team.



### Driven to do right

Guided by sustainable business practices and motivated to be good corporate citizens, we strive to minimize environmental impacts and foster long-term value for our customers, employees, and stakeholders.